

Council Report

Overview and Scrutiny Management Board – Wednesday 21st February 2018

Title

Scrutiny Review – Use of agency, interim and consultancy staff

Is this a Key Decision and has it been included on the Forward Plan?

No

Director Approving Submission of the Report

Chief Executive

Report author(s):

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Ward(s) Affected

All

Executive Summary

The scrutiny report (attached as Appendix 1) presents the views of a cross-party review group on the Authority's use of agency, interim and consultancy staff. The purpose of the review was to seek assurance that the Council measures performance and value for money in its use of agency staff and consultants and is taking appropriate action to maintain spend within acceptable limits. The recommendations made by Members are based on information and evidence collated during the course of the review and their challenge of existing practices and developing protocols.

Following OSMB, the report is to be presented to the Council meeting of 28 February 2018 for information to share the findings with the wider membership. The Cabinet will be required to respond formally to the recommendations and indicate agreement or otherwise, what action, will be taken to implement the recommendations, along with details of timescales and accountabilities.

Recommendations

- 1) That the report and recommendations in respect of use of agency, interim and consultancy staff, as outlined in Section 4 of Appendix 1, be approved.
- 2) That OSMB forwards the scrutiny review to Council for its consideration;
- 3) That the response of Cabinet to the recommendations be fed back to this Committee.

List of Appendices Included

Appendix 1 – Scrutiny Review: Use of agency, interim and consultancy staff

Background Papers

None

Consideration by any other Council Committee, Scrutiny or Advisory Panel

N/A

Council Approval Required

No

Exempt from the Press and Public

No